

## **Public Safety Oversight Committee Meeting**

**List Art Building, Room 110**

**Thursday, March 10, 2016**

**3:30pm – 5:00pm**

**Committee Members in Attendance:** Russell Carey, Mark Porter, Dilum Aluthge, Charles Carroll, Alexandria Volkening, Eli Binder, Jack Haglin, Justice Gaines, Jessica Brown, Mary Grace Almandrez, Mary Lou McMillan, James Simmons, Patricia Falcon, Jacqueleen DeSisto, Peter Holden, Justin Pace, Bruce Holt

**Committee Members Absent:** Timothy Shiner, Liza Cariaga-Low, Amy Greenwald, L. Peter Gromet, James Green, Aditya V. Kumar, Joseph Donnelly, Michelle Nuey

**Meeting Minutes:** Minutes of December 10, 2015 were approved.

**Introductions:** Russell Carey welcomed committee members.

### **Russell Carey**

Research has been conducted on oversight and advisory boards at the following institutions:

- **University of PA** – has an Advisory Board – conduct model, they gather information from the community. Because of their size, it is more seasoned – they have contract security on every corner; VP role is to provide additional information from the department to the community.
- **Yale University** – has an ad-hoc committee
- **Harvard University** – no committee
- **MIT** - no oversight committee
- **UC Davis** – has a Police Accountability Board (PAB) – had an extensive review because an officer's use of pepper spray – PAB is an independent entity from the UC Davis Police Dept.
- **Columbia** – Not armed
- **UMASS** – Advisory Board, chaired by faculty member – not extensive as Brown.

### **Discussions**

- Colonel Porter agreed to provide additional information to the Committee on how active the charge is at the University of PA; also confer with UC Davis and Univ. PA about information that may be beneficial to the Committee. At the University of PA, it is part of their charge to notify the Advisory Board prior to posting the outcome.
- Colonel Porter will research and report on 5 types of institutions, colleges and a few town and cities – where they may have two models.

## Committee

- Would like to have input in making recommendations if any changes should be made to this Committee.
- Committee should be more active instead of pro-active
  - Should be notified prior going to the community
  - Should be a liaison between DPS and the Community
  - Should be redefined to be more involved in the outcome of the investigations - Colonel Porter answer questions regarding the outcome
  - With the recent event on campus, we would have been better equipped to answer questions if we had been better informed.
- Be able to attend some of the training in order to have a better understanding and appreciation of the officers' training; with the exception of the firearms training.
  - This request was approved, with the exception of the firearms training.
  - Officer will not open up or ask questions if faculty, students or staff are present during training.
- A structure in place to hold extra PSOC meetings like Providence; committees like DARE – to see the interaction with DPS. Some members should get involved and explore on special topics outside of Brown.

## Training

DPS has received on-going support for training year-to-year. By the end of this semester, we managed squeeze in these three programs:

- Cultural Diversity - May
- De-escalation - May
- Fair & Impartial Policing- April - more sensitive – racial profiling

### Fair & Impartial Policing:

- New Fair & Impartial Police Resources is an external group located in Florida, Lorie Fridell, CEO.
- This group is scheduled for three day training on racial profiling.
- The 90 minute program would be sufficient to show in Spring
- Have received good reviews from citizens from changes to areas that you may want to expand on.
- Reviewing scheduling to see if this will be annual or bi-annual
- We can explore the possibility in April of inviting this Committee and few others before we present it to the officers.

Cultural Diversity:

- Institutional Diversity, Liza Cariaga-Lo – what’s going on today’s society – racial bias, etc., this fits into our model that we are able to use.
- De-escalation:  
Dealing with confrontation –scheduled annually.
- Use of Force - a refresher course:
  - reviewing different points
  - applications
  - dos and don’ts
  - changes to update

The DPS Training for 2016, the officers will receive 40 – 50 hours of training per year on all programs, with the exception of firearms training. In addition, we also bring in special trainers.

**Two major issues with training:**

- DPS is a 24 hour operation and it takes 3 days for all officers to attend training.
- Space on campus is at a premium – space is a major problem in scheduling.

**Russell Carey:**

- Asked the Committee to make some recommendations for the charge.
  - A copy of the current charge and history would be provided.
- Members accepted an invitation for an informal meeting (with meal).

Meeting adjourned.