



BROWN

Department of Public Safety

**Brown University
Department of Public Safety
Campus Police Officer
Department of Public Safety
2021/2022 Police Recruiting Information Sheet**

Contact email dpshiring@brown.edu

Compensation

Hourly – based on current fiscal year	Weekly	Pay Rate	*Total
Hire rate: \$27.17/hr.	\$1,086.80	\$56,513.60	\$57,713.60
One year: \$27.84/hr.	\$1,113.60	\$57,907.20	\$59,107.20
Three years: \$28.68/hr.	\$1,147.20	\$59,654.40	\$60,854.40
Five years: \$29.39/hr.	\$1,175.60	\$61,131.20	\$62,331.20
Seven years: \$30.14/hr.	\$1,205.60	\$62,691.20	\$63,891.20
12 years: \$32.68/hr.	\$1,307.20	\$67,974.40	\$69,174.40
20 years: \$33.34/hr	\$1,333.60	\$69,347.20	\$70,547.20

***Includes uniform allowance of \$1,200 per year**

Shift differentials

- 2nd shift (3-11 PM): \$.90/hr.
- Mid shift (7 PM-3 AM): \$1.00/hr.
- 3rd shift (11 PM-7 AM): \$1.10/hr.

Vacation time

Length of service:

- Up to 1 year: 5 days
- 1-2 years: 10 days
- 2-5 years: 15 days
- 5 years and over: 22 days

Other time off

- 12 sick days per year
- 2 personal days
- 1 accreditation day for each year the department maintains accreditation

Benefits

Health Coverage Choices

- Blue Cross & Blue Shield of RI PPO HealthMate Coast-To-Coast
- United Healthcare CDHP Choice Plus Consumer-Directed Health Plan
- United Healthcare PPO Choice Plus

Dental Coverage Choices

- Delta Dental of Rhode Island PPO Comprehensive
- Delta Dental of Rhode Island PPO Plus

Tuition assistance for dependents

\$13,650 per eligible dependent child, per year, toward tuition. This benefit is provided to employees who have at least four years' continuous service.

Vision Coverage

VSP Eye Vision Plan

Retirement Plans

Eligible employees may choose to direct voluntary and, if applicable, University contributions to one or both of the carriers listed below. The University will match employee's contributions from **1% up to 8%**.

- [Fidelity Investments](#)
- [TIAA-CREF](#)

Life Insurance

Up to \$50,000 of Basic Life Insurance is provided by the University for eligible employees

Voluntary Life Insurance

You may choose Employee Voluntary Life Insurance equal to 1 to 6 times annual base salary

Flexible Spending Accounts

Commuter Choice Assistance

- A parking account of up to \$250 per month
- A transit account of up to \$68 per month

Other Benefits

- Flexible Spending Accounts
- Health promotion programs and wellness coaching
- Employee Education Program
- Tuition assistance for dependents
- Mortgage assistance
- Automobile and homeowners' insurance
- Backup care
- Long term care insurance
- Pet insurance
- Special assignments
- Bike patrol

All offers of employment are contingent upon consent to criminal background screening and education verification with results satisfactory to Brown.

In order to achieve near-universal vaccination, [all newly hired staff at Brown University must receive the final dose of the COVID-19 vaccine before they begin work](#), unless they are approved for a medical or religious exemption. For more information, please visit [University Human Resources](#).

Application deadline is October 8, 2021

To apply for this position please visit careers.brown.edu